



Impact Practice Awards: Rubric

Criteria	Exceeds Expectations	Meets Expectations	Meets Some Expectations	Does not meet Expectations
<p>Description of impact practice</p> <p>Score</p>	<p>Presents clear and comprehensive description of impact practice</p> <p>Strongly aligns with the mission of CoCEAL</p> <p>Shares the practices used to advance Latinx communities</p> <p>Details what needs the program addresses</p> <p>Defines the population served in context of the institution and/or community</p> <p>Impact practice demonstrates innovative and creative new approaches, potentially drawing on new understandings from research, best practices, community and stakeholder input, etc. (5 points)</p>	<p>Presents clear and comprehensive description of impact practice</p> <p>Strongly aligns with the mission of CoCEAL</p> <p>Shares the practices used to advance Latinx communities</p> <p>Details what needs the program addresses (3 points)</p>	<p>Presents a partial or incomplete description of impact practice</p> <p>Practices used to advance Latinx communities are not strongly articulated</p> <p>Does not strongly detail what needs the program addresses (1-2 points)</p>	<p>Missing: Does not provide sufficient information and details and/or information is unclear (0 points)</p>
<p>Documentation of Outcomes and Impact</p> <p>Score</p>	<p>Provides high quality comprehensive documentation of practices such as success rates, videos, audio clips, written statements/essays, reflective journal entries, creative writing entries, etc.</p> <p>Initiatives have achieved the desired outcomes and there is professionally presented evidence of positive impact</p> <p>Facilitated increased understanding of Latinx communities and/or promoted constructive change that advances Latinx communities</p> <p>Helped to bring about greater equity for Latinx communities within the nominee's respective organization and/or broader community</p> <p>Impact practice is sustainable and replicable (5 points)</p>	<p>Provides high quality comprehensive documentation of practices such as success rates, videos, audio clips, written statements/essays, reflective journal entries, creative writing entries, etc.</p> <p>Initiatives have achieved the desired outcomes and there is professionally presented evidence of positive impact</p> <p>Facilitated increased understanding of Latinx communities and/or promoted constructive change that advances Latinx communities (3 points)</p>	<p>Provides only partial information and/or documentation demonstrating impact of practice(s) (1-2 points)</p>	<p>Missing: Does not provide sufficient information and details and/or information is unclear (0 points)</p>
<p>Staff and Budget</p> <p>Score</p>	<p>Includes the number of staff and the roles of essential staff as well as their backgrounds and credentials</p> <p>Explains how the program is funded and how they plan to continue funding</p> <p>Shares a list of institution and/or community partners if any</p> <p>Presents information in a professional format (Includes clear charts, graphs, figures, etc.) (5 points)</p>	<p>Presents clear and comprehensive description of staff and budget, which includes a breakdown of current budget and/or future funding sources (3 points)</p>	<p>Provides only partial information and details about staff and budget (1-2 points)</p>	<p>Missing: Does not provide sufficient information and details and/or information is unclear (0 points)</p>
<p>Cultural Responsiveness</p> <p>Score</p>	<p>Successful implementation of initiatives that led to meaningful change with regards to advancement and inclusivity of Latinx communities and experiences</p> <p>Demonstrates behaviors or activities that are honoring and respectful of individuals or groups involved</p> <p>Demonstrated understanding and affirmation of experiences unique to Latinx communities</p> <p>Uses a holistic and intersectional lens in advancing Latinx communities</p> <p>Demonstrates high level of respect and honor of Latinx communities and history (5 points)</p>	<p>Demonstrated understanding of experiences unique to Latinx communities</p> <p>Demonstrated understanding and affirmation of experiences unique to Latinx communities</p> <p>Demonstrates behaviors or activities that are honoring and respectful of individuals or groups involved (3 points)</p>	<p>Demonstrated some understanding of experiences unique to Latinx communities</p> <p>Demonstrates behaviors or activities that are honoring and respectful of individuals or groups involved (1-2 points)</p>	<p>Missing: Does not provide sufficient information and details and/or information is unclear (0 points)</p>



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Reviewer Name: _____

Nominee Name: _____

Award Category: (Please select one option below)

Staff and Faculty Impact Practice Award

Awarded to a staff, faculty, or staff/faculty organization that advances Latinxs in Colorado

Student Impact Practice Award

Awarded to a student or student organization that advances Latinxs in Colorado

Community Impact Practice Award

Awarded to a community organization, community member, or community initiative that advances Latinxs in Colorado

Total Score:

Notes: