Impact Practice Awards: Rubric

Reviewer Name: _____

Nominee Name: _____

Total Score: */40*

Award Category: (Please select one option below)

Staff Impact Practice Award
Awarded in recognition of an individual staff person, staff organization, or staff-lead initiative that advances the academic and social success for Latinx students in Colorado higher education.

Faculty Impact Practice Award
Awarded in recognition of an individual faculty person, faculty organization, or faculty-lead initiative that advances the academic and social success for Latinx students in Colorado higher education.

Student Impact Practice Award
Awarded in recognition of an individual student, student organization, or student-lead initiative that advances the academic and social success for Latinx students in Colorado higher education.

Community Impact Practice Award
Awarded in recognition of an individual community member, community organization, or community-lead initiative that advances the academic and social success for Latinx students in Colorado higher education.

Notes:

Impact Practice Awards: Rubric

Criteria	Exceeds Expectations	Meets Expectations	Meets Some Expectations	Does not meet Expectations
Aligns With CoCEAL Goals To Advance The Academic And Social Success For Latinx Students In Colorado Higher Education **Score**	Presents clear and comprehensive description of impact practice Strongly aligns with the mission of CoCEAL Shares the practices used to advance Latinx communities Details what needs the program addresses or gaps that it fills Defines the population served in context of the institution and/or community Impact practice demonstrates innovative and creative new approaches, potentially drawing on new understandings from research, best practices, community and stakeholder input, etc. **(7-10 points)**	Presents clear and comprehensive description of impact practice Strongly aligns with the mission of CoCEAL Shares the practices used to advance Latinx communities Details what needs the program addresses **(3-6 points)**	Presents a partial or incomplete description of impact practice Practices used to advance Latinx communities are not strongly articulated Does not strongly detail what needs the program addresses **(1-2 points)**	Missing: Does not provide sufficient information and details and/or information is unclear **(0 points)**
Supporting Documentation /evidence of Outcomes and Impact **Score**	Provides high quality comprehensive documentation of practices such as success rates, videos, audio clips, written statements/essays, reflective journal entries, creative writing entries, etc. Initiatives have achieved the desired outcomes and there is professionally presented evidence of positive impact Facilitated increased understanding of Latinx communities and/or promoted constructive change that advances Latinx communities Helped to bring about greater equity for Latinx communities within the nominee's respective organization and/or broader community Impact practice is sustainable and replicable **If Relevant** Includes the number and roles of staff as well as their backgrounds and credentials Explains how the program is funded and how they plan to continue funding Shares a list of institution and/or community partners if any Presents information in a professional format (Includes clear charts, graphs, figures, etc.) **(14-20 points)**	Provides high quality comprehensive documentation of practices such as success rates, videos, audio clips, written statements/essays, reflective journal entries, creative writing entries, etc. Initiatives have achieved the desired outcomes and there is professionally presented evidence of positive impact Facilitated increased understanding of Latinx communities and/or promoted constructive change that advances Latinx communities **If Relevant** Presents clear and comprehensive description of staff and budget, which includes a breakdown of current budget and/or future funding sources **(6-13 points)**	Provides only partial information and/or documentation demonstrating impact of practice(s) **If Relevant** Provides only partial information and details about staff and budget **(1-5 points)**	Missing: Does not provide sufficient information and details and/or information is unclear **(0 points)**
Cultural Relevancy and Impact **Score**	Successful implementation of initiatives that led to meaningful change with regards to advancement and inclusivity of Latinx communities and experiences Demonstrates behaviors or activities that are honoring and respectful of individuals or groups involved Demonstrated understanding and affirmation of experiences unique to Latinx communities Uses a holistic and intersectional lens in advancing Latinx communities Demonstrates high level of respect and honor of Latinx communities and history **(7-10 points)**	Demonstrated understanding of experiences unique to Latinx communities Demonstrated understanding and affirmation of experiences unique to Latinx communities Demonstrates behaviors or activities that are honoring and respectful of individuals or groups involved **(3-6 points)**	Demonstrated some understanding of experiences unique to Latinx communities Demonstrates behaviors or activities that are honoring and respectful of individuals or groups involved **(1-2 points)**	Missing: Does not provide sufficient information and details and/or information is unclear **(0 points)**

Total Score: _____ **/40**